

WATERFRONT MISSION

Volunteer General Agreement & Release Form

Level 2 Volunteers must be familiar with the following beliefs, policies, and procedures of Waterfront Rescue Mission, and willing to acknowledge your acceptance of volunteer requirements.

MISSION STATEMENT

To Demonstrate God's Goodness by Providing Rescue and Recovery Services in Jesus' Name.

STATEMENT OF FAITH

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God, and speaks with final authority concerning all matters of belief and conduct.
- We believe that there is one God, eternally existing in three persons: Father, Son, and Holy Spirit, and that He is the Maker of all things, both visible and invisible.
- We believe in the deity and humanity of Jesus the Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His blood shed, in His bodily resurrection, in His ascension to the right hand of the Father, in His present rule as Head of the Church, and in His personal return in power and glory.
- We believe that lost and sinful individuals are saved through a direct, personal encounter with the risen Lord, at which time they are regenerated by the Holy Spirit.
- We believe in the present ministry of the Holy Spirit, by whom Christ indwells each believer, enabling him or her to live a godly life of obedience towards spiritual maturity and Christ-likeness.
- We believe in the resurrection and judgment of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the resurrection of condemnation.
- We believe the Holy Spirit unites all true believers in the Lord Jesus Christ, with equality across race, gender and class differences, and that together they form one body, the church. This unity does not negate our creative distinctiveness as male or female, but underscores our oneness with God's family as unique children.
- We believe that God created every person in His own image as male or female. This sexual distinction and complementarity establishes a normative connection between biological sex and gender. The fall of mankind has corrupted this order, brought about brokenness and confusion regarding gender issues. God's Word continues to affirm the sanctity of one's biological sex. Because of this reality, the Bible affirms that marriage is exclusively between one man and one woman for life. Marriage is thus the only proper context for sexual desire and behavior.

WATERFRONT MISSION

CORE VALUES

- Honor God above all else
- Compassionate ministry as Christ shows compassion to us
- Stewardship- Everything belongs to God
- Relentless pursuit of continuous improvement and quality

GENERAL CONFIDENTIALITY AGREEMENT

- All client, employee, and proprietary information is considered confidential and should not be used for purposes other than its intended business-related purpose.
- I have an ethical and legal obligation to protect confidential information which is used or obtained in the course of delivering services or performing other duties and understand that all policies on confidentiality apply equally to data stored both in the computer systems and on paper records.
- Authorization to disclose information is made only in writing by the individual legally authorized to do so.
- Media contacts concerning any client, employee, or business matters must be referred to the President or Vice President of Public Relations & Development.

DRUG USE POLICY

Waterfront Rescue Mission is a drug-free facility. Volunteers, as well as Waterfront employees, are subject to random drug testing and breathalyzers.

COMPUTER NETWORK CONFIDENTIALITY AGREEMENT

I will not attempt to access any information on the network except to meet needs specific to my job/position.

CONFLICT OF INTEREST

A conflict of interest is defined as actual or perceived interests by volunteers in an action that results in, or has the appearance of resulting in personal, professional, or agency gain. Volunteers are required to disclose any conflicts of interest.

In order to avoid conflicts of interest, the following specific forms of conflicts of interest are prohibited:

- Directing or referring consumers served by the agency to private practices or businesses in which they may be engaged.
- Accepting gifts of fees from others for referrals of clients or business.
- Preferential treatment of volunteers in receipt of the Mission's services.
- Having direct or indirect financial interest in the assets, leases, business transactions, or professional service of the Mission.

FRATERNIZATION WITH CLIENTS

Waterfront Rescue Mission volunteers must maintain clear professional boundaries when interacting with Waterfront clients.

All such interactions must:

- Relate to the ministry or business of the Mission, and
- Support the aim of the Mission, and promote the client's successful continuation in the program.

It is understood that in the course of even a professional relationship it is normal for polite and cordial interchanges to take place. It is also understood that in a Christian ministry, such as that conducted by Waterfront Rescue Mission, it is normal for there to be occasions for employees and volunteers to encourage and express compassion toward those to whom they are ministering.

WATERFRONT MISSION

The following are prohibited:

- Developing, or attempting to develop, a relationship with a client that goes beyond the professional relationship called for in their job description.
- Conveying a promise, or setting an expectation, of developing a personal relationship with a client in the future.
- Engaging in physical contact with a client that may, in any way, be deemed inappropriate by a reasonable person.

MEDIA RELEASE

- I give permission to Waterfront Rescue Mission to take photographs, videotape, or digital recordings of me and use them for the Mission's media. I also consent that my name and identity may be revealed.
- I understand that there will be no financial or other remuneration for recording me, either for initial or subsequent transmission or playback.
- I understand that Waterfront Rescue Mission is not responsible for any expense or liability incurred as a result of my participation in this recording, including medical expenses due to any sickness or injury incurred as a result.

RELEASE OF LIABILITY

I AM AWARE that volunteering for Waterfront Rescue Mission, Inc. involves risks of personal injury, property damage, and other risks associated with volunteer service.

I RELEASE Waterfront Rescue Mission, Inc. and this organization's agents, employees, Board of Directors, and organizers of Waterfront Rescue Mission events, from liability for any loss, damage, and claims, including attorney fees, on account of injury to me or my property arising directly or indirectly from volunteering.

I HEREBY HOLD HARMLESS Waterfront Rescue Mission, Inc. and project organizers from any and all claims, actions, or damages relating to or arising out of any activity related to volunteering for the Waterfront Rescue Mission events.

These releases are effective for me, my personal representatives, assigns, and heirs.

I KNOW that if I become injured while participating in Waterfront Rescue Mission events, I am responsible for my healthcare expenses, and I have made arrangements to handle such expenses through insurance coverage, access to cash, or other methods.

I ASSUME FULL RESPONSIBILITY FOR any and all claims and costs (including my own) arising directly or indirectly out of activities, acts, or omissions while volunteering with Waterfront Rescue Mission.

I CERTIFY that the statements made in this volunteer release are true and correct and have been given voluntarily. I understand that this information may be disclosed to any party, with legal and proper interest, and I release the agency from any liability whatsoever for supplying such information. I understand that I will not be paid for my services as a volunteer.

Questions or concerns about any portion of the above requirements should be directed to the Volunteer Coordinator of the applicable Mission:

**Pensacola, Fla.- 850-542-4510
Mobile, Ala.- 251-433-1847**

WATERFRONT MISSION

Do not fill out the portion below unless a problem exists with the online application

VOLUNTEER ACKNOWLEDGMENT

My signature below affirms that I have read the above beliefs, policies, and procedures and am able to comply with them fully.

I further understand that the consequences of a violation of the above statements may result in disciplinary action against me, including possible termination of volunteer status.

PRINT NAME: _____

SIGNATURE: _____ **DATE:** _____

A Parent or Guardian must sign if volunteer is under age 18 at time of signature.

PARENT/GUARDIAN NAME (IF APPLICABLE): _____

PHONE: _____ **E-MAIL:** _____

If you experience problems with the online application, please contact us at
volunteer@waterfrontmission.org